



ISO 9001:2008

# LEGAL INFOSOLUTIONS PVT. LTD.

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(Complete HR Solutions)

Dated : 01-08-2015

**SUB.: Variable Dearness Allowance w.e.f. 01-08-2015 in Engg. Industries  
Employing 50 or more workmen ( NEW NOTIFICATION )**

The Notification dated 15-5-2000 was issued by the UP State Government under U.P. Industrial Disputes Act fixing minimum rate of wages and VDA in Engineering Industries employing fifty or more workmen. As per the said notification the VDA changes in every February and August of the year on the basis of All India Consumer Price Index for Industrial Workers (Base 1982=100) from July to December of the previous year and January to June of the current year respectively. Thus VDA becomes payable on the Price Index which increases beyond 426 points and has to be neutralised cent percent.

The Price Index (Base 1982=100) for the period **JANUARY, 2015 TO JUNE, 2015** being 1176.02, 1171.39, 1176.02, 1185.28, 1194.54 and 1208.43) the Average comes to **1185.28 points**.

Thus there is an **increase** of Price Index (1185.28 minus 426 = **759.28 points**).

**Therefore, the VDA amount w.e.f. 01-08-2015 to 31-01-2016 shall be as under :-**

**FOR ENGG. INDUSTRIES EMPLOYING 50 TO 500 WORKMEN :**

CATEGORY	MIMIMUM WAGES	TOTAL VDA FROM 01-08-2015	TOTAL WAGES FROM 01-08-2015 TO 31-01-2016	PREVIOUS TOTAL WAGES FROM 01-02-2015 TO 31-07-2015	NETT INCREASE FROM 01-08-2015
UNSKILLED	2535	4518.25	7053.25	6966.01	87.24
SEMI-SKILLED	2785	4963.84	7748.84	7653.00	95.84
SKILLED	3090	5507.45	8597.45	8491.12	106.33

**FOR ENGG. INDUSTRIES EMPLOYING 501 & ABOVE WORKMEN :**

CATEGORY	MIMIMUM WAGES	TOTAL VDA FROM 01-08-2015	TOTAL WAGES FROM 01-08-2015 TO 31-01-2016	PREVIOUS TOTAL WAGES FROM 01-02-2015 TO 31-07-2015	NETT INCREASE FROM 01-08-2015
UNSKILLED	2660	4741.04	7401.04	7309.51	91.53
SEMI-SKILLED	2925	5213.37	8138.37	8037.71	100.66
SKILLED	3190	5685.69	8875.69	8765.91	109.78

The next change will take place w.e.f. 01-02-2016.

Thanking you- - **FOR LEGAL INFOSOLUTIONS PVT. LTD.,**

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